Business Administration

Accredited by AACSB International—The Association to Advance Collegiate Schools of Business

OFFICE: Student Services 3428
TELEPHONE: 619-594-8073 / FAX: 619-594-1863
E-MAIL: gradbus@mail.sdsu.edu
http://www.sdsu.edu/business

Associateships

Graduate teaching associateships and graduate nonteaching associateships in business administration are available to a limited number of qualified students. The graduate degree may also prepare students for a teaching career. Applications and additional information may be secured from the departmental offices of the College of Business Administration.

General Information

The College of Business Administration offers graduate study leading to the Master of Business Administration degree, Master of Science degree in Business Administration and the Master of Science degree in Accounting. The college also offers a joint program with the College of Arts and Letters leading to both a Master of Business Administration and a Master of Arts in Latin American Studies. The College of Business Administration M.B.A. and M.S. programs are accredited by AACSB International—The Association to Advance Collegiate Schools of Business.

The major goal of the Master of Business Administration degree is to prepare students with diverse academic backgrounds for entry into general management positions in business and not-for-profit enterprises. The primary purpose of the Master of Science degree in Business Administration is to provide a foundation for technical and executive careers in the management of specific functional and professional areas.

The object of the Master of Science degree in Accountancy is to prepare students for careers as professional accountants in financial institutions, government, industry, nonprofit organizations, and public practice. The basic conceptual knowledge of accounting and business can be obtained through an undergraduate degree or by otherwise meeting the prerequisites for the M.S. degree in Accountancy. The program offers the opportunity for greater depth of education by allowing students to concentrate their education in courses of specialized study in accounting.

Close contacts with large and small firms, both local and national, enhance the business student's education. The generous cooperation of local business and government organizations provides opportunities for research and field study for graduate students. The continued professionalization of the business executives' responsibilities has created many opportunities for the student with an advanced degree in business administration.

All students considering graduate work in business are advised to seek further details from the Graduate Programs Office in the College of Business Administration, 619-594-6073, prior to applying for admission.

Admission to Graduate Study

Admission to the college's graduate programs is competitive. A number of factors are taken into consideration in the admission decision, and only the top applicants are accepted. These factors include the applicant's previous academic performance, the quality of the previous universities attended, the field of undergraduate study, scores on the Graduate Management Admissions Test (GMAT), management experience, and the written application essay. With approval of the Director of Graduate Business Programs, scores from the Graduate Record Examination General Test (GRE) may be submitted in lieu of GMAT scores. References which validate experience may also be considered. A 570 English language score is normally required when English is not the student's principal language.

Students applying for admission should electronically submit the application packet. Call 619-594-6010 or http://www.sdsu.edu/emba

Complete directions are included in the MBA for Executives program application packet. Call 619-594-6010 or http://www.sdsu.edu/mba.

Graduate Admissions

The following materials should be submitted as a complete package directly to:

Graduate Admissions
Enrollment Services
San Diego State University
San Diego, CA 92182-7416

(1) Official transcripts (in sealed envelopes) from all postsecondary institutions attended;

Note:
• Students who attended SDSU need only submit transcripts for work completed since last attendance.
• Students with international coursework must submit both the official transcript and proof of degree. If documents are in a language other than English, they must be accompanied by a certified English translation.

(2) GMAT scores (http://www.mba.com; SDSU institution code 9LT-2P-73);

(3) English language score, if medium of instruction was in a language other than English (http://www.ets.org/; SDSU institution code 4682);

Master of Business Administration Degree
Master of Business Administration Degree and Juris Doctor Degree
Master of Business Administration Degree and Master of Arts Degree in Latin American Studies

The following materials should be mailed or delivered to:

Graduate Business Programs
San Diego State University
5500 Campanile Drive
San Diego, CA 92182-8228

(1) Personal statement;
(2) Resume;
(3) Letters of reference (optional; maximum of three).

Master of Business Administration Degree for Executives

The following materials should be mailed or delivered to:

Chris Graham, Executive Director,
Specialized Programs and External Affairs
San Diego State University
5500 Campanile Drive
San Diego, CA 92182-8322

(1) Two sets of official transcripts (in sealed envelopes);
(2) Two letters of recommendation (forms are available on the Web site);
(3) A one-page statement of career objectives;
(4) Resume.

Complete directions are included in the MBA for Executives program application packet. Call 619-594-6010 or http://www.sdsu.edu/mba.

Master of Business Administration Degree

Admission to the Degree Curriculum

Regulations governing admission to the university and to the College of Business Administration are outlined above and in Part Two of this bulletin.

Advancement to Candidacy

All students must satisfy the general requirements for advancement to candidacy, as described in Part Four of this bulletin.
Specific Requirements for the Master of Business Administration Degree  
(Major Code: 05011)  (SIMS Code: 221702)

The student must complete an approved program of study including a maximum of 48 units and a minimum of 30 units of graduate coursework. Up to six units of 500-level courses may be included in the program and at least nine units of program courses must be completed after advancement to candidacy. Up to 12 units of coursework may be accepted for transfer credit for programs of study consisting of 33 or more units. Transfer credit will be accepted for graduate coursework completed at an accredited AACSB institution or with the approval of the director of graduate programs.

Students entering the program should have completed coursework in basic statistics and macro- and micro-economics. They should be proficient in college-level mathematics including algebra and in the use of personal computers including spreadsheets and wordprocessing. The requirements for the degree are as follows:

1. **Complete the following core of seven courses.** (21 units)
   - B A 650  Financial Reporting and Analysis I (3)
   - B A 651  Organizational Behavior (3)
   - B A 652  Statistical Analysis (3)
   - B A 653  Managerial Economics (3)
   - B A 655  Marketing (3)
   - B A 662  Operations and Supply Chain Management (3)
   - B A 665  Financial Management I (3)

   The requirement to complete individual core courses may be waived by the director of graduate business programs if an equivalent course has been completed. Equivalency is determined by course content, institution at which course was taken, grade received, and time since course was taken. Current students are required to enroll in graduate courses and may not satisfy core course requirements by enrolling in undergraduate equivalency courses.

2. **Complete one course from each of the below listed themes.** (6 units)
   - **Corporate Responsibility: Legal, Ethical, and Social Issues in Business Theme**
     - ACCTG 681  Seminar in Regulatory and Management Controls (3)
     - FIN 604  Legal Environment for Executives (3)
     - MGT 722  Seminar in Business Ethics and Social Institutions (3)
     - MGT 746  Seminar in Corporate Governance (3)
     - MIS 755  Information Systems Security Management (3)
   - **Management of Technology Issues in Business Theme**
     - MIS 688  Information Systems in Organizations (3)
     - MIS 691  Decision Support Systems (3)

3. **Complete 18 units of electives if one or more core courses are waived; 21 units of electives if all seven core course requirements are waived.** Not more than 12 units outside the College of Business Administration and not more than a total of six units in courses 780 (Field Studies in Business), 797 (Research), and 798 (Special Study), will be accepted toward the degree. Courses taken outside of the College of Business Administration should be related to the MBA program and must be approved by the director of graduate programs.

4. Among themes and electives listed above, a student must complete courses from three-out-of-the-five departments in the College of Business Administration, except for a student pursuing a specialization in Athletics and Fitness Management or Health Services Administration, who must complete courses from two-out-of-the-five departments in the College of Business Administration.

5. **Complete a culminating experience course.** (3 units)
   - B A 795  Integrative Business Analysis (3)
   - B A 799A  Thesis (3) Cr/NC/RP

   A student may choose to specialize by completing 12 units of non-core courses from one of the following specializations:

### Specializations

<table>
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<tr>
<th>Major Code</th>
<th>SIMS Code</th>
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<td>05021</td>
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<td>05064</td>
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### Full and Half-Time Programs

Students enrolling in the M.B.A. program may be either full- or half-time students. Generally, in their first year, full-time students must take four courses at a time and half-time students must take two courses at a time. Students will be assigned to classes during their first year if they are full-time students and during the first two years if they are half-time students.

### Master of Business Administration for Executives

(Offered only through the College of Extended Studies)

**Admission to the Degree Curriculum**

In addition to meeting the criteria for admission to the university, as well as those listed under “Admission to the Graduate Program in the College of Business Administration,” applicants must also demonstrate that they have had significant experience in management-level positions in business, government, or not-for-profit organizations.

### Specific Requirements for the M.B.A. Degree for Executives

(Major Code: 05011)

The Master of Business Administration for Executives is operated by the Executive and Specialized Programs Office in the College of Business Administration, and is an alternative path for the Master of Business Administration degree. The program is designed especially to meet the needs of mid-career executives. Students in the program have an average of 15 years of full-time professional work experience and eight years of managerial or equivalent experience, and bring a wealth of practical knowledge to the classroom discussion.

Students accepted for the M.B.A. for Executives concentration are fully matriculated in the university and meet all university requirements as established by the Graduate Council. All courses are scheduled in a modular fashion on alternate Fridays and Saturdays over a 24-month period for the convenience of working executives.

The fee structure is also unique to the program and unrelated to the usual San Diego State University fee schedule. Students should contact the program office for a program calendar, class schedule, and fee summary.

In addition to meeting the requirements for classified graduate standing, and the basic requirements for the master's degree as described in Part Four of this bulletin, students must complete an approved program of study containing 48 units of 600- and 700-numbered courses. These courses will be offered in a predetermined pattern. No transfer courses and no substitute courses are accepted.

The official programs of all students in any one cycle are identical. Advancement to candidacy requires completion of at least 24 units of coursework listed on the official program of study with a minimum grade point average of 3.0 (B).
Advancement to Candidacy

All students must satisfy the general requirements for advancement to candidacy, as described in Part Four of this bulletin. Students concurrently enrolled in deficiency coursework may be given permission to take the comprehensive examination in their concentration prior to actual completion of all coursework. However, comprehensive examinations will not be evaluated and results will not be reported to the Division of Graduate Affairs until all deficiency coursework has been successfully completed. This may delay graduation.

Specific Requirements for the Master of Science Degree

In addition to meeting the requirements for classified graduate standing as described above and the general requirements for master's degrees as described in Part Four of this bulletin, the student must complete a graduate program of at least 30 approved units to include at least 21 units in 600- and 700-numbered courses (except for the concentration in Financial and Tax Planning which requires at least 18 units in 600- and 700-numbered courses). Up to nine units of coursework may be accepted as transfer credit. This program cannot include Finance 604; Management Information Systems 609; and Business Administration courses numbered 650-665, without specific permission of the director, Graduate Business Programs. At least 24 units must be in business administration and economics. Not more than a total of six units in courses 797 (Research), 798 (Special Study), and Business Administration 780 (Field Studies in Business), may be accepted for credit toward the degree.

Each of the concentrations in the Master of Science in Business Administration requires Plan A, Thesis; or Plan B, Directed Readings in Business Administration or a written comprehensive examination offered by the appropriate department. The program must be approved by the college and departmental adviser.

For regulations concerning grade point averages, final approval for the granting of the degree, award of the degree, and diplomas, see the section entitled “Requirements for the Master’s Degree,” in Part Four of this Bulletin.

Concentration in Financial and Tax Planning

For the concentration in financial and tax planning, an optional Plan B, Comprehensive Examination, is available. Students may substitute a comprehensive examination and three units of additional coursework for the thesis requirement. This examination will be administered while students are registered in Finance 590.

Additionally, this concentration requires the following prerequisites, rather than the list shown under “Admission to the Degree Curriculum.”

ACCTG 201 Financial Accounting Fundamentals (3)
ECON 101 Principles of Economics (3)
ECON 102 Principles of Economics (3)
ECON 201 Statistical Methods (3) OR
STAT 119 Elementary Statistics for Business (3)
ECON 320 Intermediate Macroeconomic Theory (3) OR
ECON 422 Business Cycles (3)
FIN 240 Legal Environment of Business (3)
FIN 323 Fundamentals of Finance (3)

Concentrations

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<tr>
<th>Concentrations</th>
<th>Major Code</th>
<th>SIMS Code</th>
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<td>MBA for Executives</td>
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<tr>
<td>B A 601</td>
<td>Organizational Behavior for Executives (3)</td>
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<tr>
<td>B A 602</td>
<td>Statistics for Business Decisions (3)</td>
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<tr>
<td>B A 603</td>
<td>Executive Financial Accounting (2)</td>
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<tr>
<td>B A 604</td>
<td>Executive Managerial Accounting (2)</td>
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<td>B A 605</td>
<td>Managerial Marketing (2)</td>
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<tr>
<td>B A 615</td>
<td>Strategic Financial Management (3)</td>
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<tr>
<td>B A 616</td>
<td>Competitive Analysis (3)</td>
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<tr>
<td>B A 700</td>
<td>Business in the Global Environment (3)</td>
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<tr>
<td>B A 701</td>
<td>Executive Entrepreneurship (3)</td>
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<tr>
<td>B A 702</td>
<td>Social Responsibility: Legal and Ethical Environment of Business (3)</td>
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<tr>
<td>B A 703</td>
<td>Strategic Management (3)</td>
<td></td>
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<tr>
<td>B A 705</td>
<td>Marketing Strategy (2)</td>
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<tr>
<td>B A 707</td>
<td>Executive Seminar in Negotiations (2)</td>
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<tr>
<td>B A 709</td>
<td>Seminar in the Global Financial Environment (3)</td>
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<tr>
<td>B A 710</td>
<td>Executive Leadership (3)</td>
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<tr>
<td>B A 711</td>
<td>Seminar in Contemporary Challenges (5)</td>
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<tr>
<td>B A 790</td>
<td>Directed Readings in Business Administration (3) Cr/NC</td>
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Master of Science Degree in Business Administration

(Major Code: 05011) (SIMS Code: 221701)

Admission to the Degree Curriculum

In addition to meeting the requirements for classified graduate standing in the university and admission to the College of Business Administration, as described above, and in Part Two of this bulletin, the student must have satisfactorily completed equivalents of the following courses:

B A 650 | Financial Reporting and Analysis I (3)
B A 651 | Organizational Behavior (3)
B A 652 | Statistical Analysis (3)
B A 653 | Managerial Economics (3)
B A 655 | Marketing (3)
B A 662 | Operations and Supply Chain Management (3)
B A 665 | Financial Management I (3)

In addition, the student's adviser may request satisfactory completion of additional prerequisite courses in the student's proposed field of specialization. Current students are required to complete any needed program prerequisites by enrolling in graduate courses and may not satisfy prerequisites by enrolling in undergraduate equivalency courses.

Notice of admission to a curriculum with classified graduate standing will be sent to the student upon the recommendation of the College of Business Administration and the approval of the dean of the Division of Graduate Affairs.

For admission to the taxation concentration (05022) the student must be a certified public accountant (CPA) or have a juris doctor (JD) degree from an accredited law school and have completed coursework for the thesis requirement. This examination will be administered while students are registered in Finance 590.

OR

FIN 240 | Legal Environment of Business (3)
FIN 323 | Fundamentals of Finance (3)

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<th>Concentrations</th>
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<td>B A 665</td>
<td>Financial Management I (3)</td>
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<tr>
<td>B A 666</td>
<td>Financial Management II (3)</td>
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<tr>
<td>B A 667</td>
<td>Financial Management III (3)</td>
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<tr>
<td>B A 700</td>
<td>Business in the Global Environment (3)</td>
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<tr>
<td>B A 701</td>
<td>Executive Entrepreneurship (3)</td>
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Concentration in Business Administration

(Major Code: 05011) (SIMS Code: 221705)

B A 601 | Organizational Behavior for Executives (3)
B A 602 | Statistics for Business Decisions (3)
B A 603 | Executive Financial Accounting (2)
B A 604 | Executive Managerial Accounting (2)
B A 605 | Managerial Marketing (2)
B A 615 | Strategic Financial Management (3)
B A 616 | Competitive Analysis (3)
B A 700 | Business in the Global Environment (3)
B A 701 | Executive Entrepreneurship (3)
B A 702 | Social Responsibility: Legal and Ethical Environment of Business (3)
B A 703 | Strategic Management (3)
B A 705 | Marketing Strategy (2)
B A 707 | Executive Seminar in Negotiations (2)
B A 709 | Seminar in the Global Financial Environment (3)
B A 710 | Executive Leadership (3)
B A 711 | Seminar in Contemporary Challenges (5)
B A 790 | Directed Readings in Business Administration (3) Cr/NC

MBA for Executives

(Major Code: 05011) (SIMS Code: 221705)

B A 601 | Organizational Behavior for Executives (3)
B A 602 | Statistics for Business Decisions (3)
B A 603 | Executive Financial Accounting (2)
B A 604 | Executive Managerial Accounting (2)
B A 605 | Managerial Marketing (2)
B A 615 | Strategic Financial Management (3)
B A 616 | Competitive Analysis (3)
B A 700 | Business in the Global Environment (3)
B A 701 | Executive Entrepreneurship (3)
B A 702 | Social Responsibility: Legal and Ethical Environment of Business (3)
B A 703 | Strategic Management (3)
B A 705 | Marketing Strategy (2)
B A 707 | Executive Seminar in Negotiations (2)
B A 709 | Seminar in the Global Financial Environment (3)
B A 710 | Executive Leadership (3)
B A 711 | Seminar in Contemporary Challenges (5)
B A 790 | Directed Readings in Business Administration (3) Cr/NC
Master of Business Administration Degree and Juris Doctor Degree (California Western School of Law) (Major Code: 05995) (SIMS Code: 221720)

General Information

The College of Business Administration and the California Western School of Law offer a four-year concurrent program and study leading to a Master of Business Administration and Juris Doctor degree in law. The objective of the concurrent degrees program is to prepare students who are competent in both law and business administration for advanced practice in many areas where the fields converge. Both degrees must be awarded in the same semester.

Admission to the Degree Curriculum

Regulations governing admission to the university and to the College of Business Administration are outlined in Part Two of this bulletin.

The concurrent degree program requires separate application to each institution and admission to each institution. Admission decisions are made independently by San Diego State University and California Western School of Law; admission to one institution does not imply admission to the other.

The coordinators for the concurrent degree program in business administration and law are the director of graduate business programs, San Diego State University, and the associate dean, California Western School of Law.

Specific Requirements for the MBA/JD Concurrent Degree

College of Business Administration

(30-48 Units–Including up to 12 units transferred from California Western School of Law)

At least 21 of the total units required must be completed in residence at San Diego State University. Up to 12 units from California Western School of Law will be accepted for transfer credit for programs of study.

1. Complete the following core of seven courses. (21 units)
   - B A 650 Financial Reporting and Analysis I (3)
   - B A 651 Organizational Behavior (3)
   - B A 652 Statistical Analysis (3)
   - B A 653 Managerial Economics (3)
   - B A 655 Marketing (3)
   - B A 662 Operations and Supply Chain Management (3)
   - B A 665 Financial Management I (3)

   The requirement to complete individual core courses may be waived by the director of graduate business programs if an equivalent course has been completed. Equivalency is determined by course content, institution at which course was taken, grade received, and time since course was taken. Current students are required to enroll in graduate courses and may not satisfy core course requirements by enrolling in undergraduate equivalency courses.

2. Management of Technology Theme (3 units)
   - MIS 688 Information Systems in Organizations (3)
   - MIS 691 Decision Support Systems (3)

3. B A 780 Field Studies in Business (3)

4. Complete six units of electives if two or more core courses are required; nine units of electives if one core course is required; 12 units of electives if no core courses are required.

5. Complete a culminating experience. (3 units)
   - B A 795 Integrative Business Analysis (3)
   - B A 799A Thesis (3) Cr/NC/RP

California Western School of Law

(77 Units)

Civil Procedures I and II (6)
Constitutional Law I (5)
Contracts I and II (6)
Crimal Law (3)
Criminal Procedure I (3)
Evidence (4)
Legal Process (0)
Legal Skills I, II, III (6)
Professional Responsibility (2)
Property I and II (6)
Torts I and II (6)
Internship (5)
Electives: 27 units

The specific sequence of courses over the four year period is listed in the admissions material. Students attend the schools in the following pattern:

Year 1 California Western School of Law only
Year 2 San Diego State University College of Business Administration only
Year 3 Both schools
Year 4 Both schools

Master of Business Administration Degree and Juris Doctor Degree (Thomas Jefferson School of Law) (Major Code: 05995) (SIMS Code: 221721)

General Information

The College of Business Administration and the Thomas Jefferson School of Law offer a four-year concurrent program and study leading to a Master of Business Administration and Juris Doctor degree in law. The objective of the concurrent degrees program is to prepare students who are competent in both law and business administration for advanced practice in many areas where the fields converge. Both degrees must be awarded in the same semester.

Admission to the Degree Curriculum

Regulations governing admission to the university and to the College of Business Administration are outlined in Part Two of this bulletin.

The concurrent degree program requires separate application to each institution and admission to each institution. Admission decisions are made independently by San Diego State University and Thomas Jefferson School of Law; admission to one institution does not imply admission to the other.

The coordinators for the concurrent degree program in business administration and law are the director of graduate business programs, San Diego State University, and the associate dean, Thomas Jefferson School of Law.

Specific Requirements for the MBA/JD Concurrent Degree

College of Business Administration

(30-48 Units–Including up to 12 units transferred from Thomas Jefferson School of Law)

At least 21 of the total units required must be completed in residence at San Diego State University. Up to 12 units from Thomas Jefferson School of Law will be accepted for transfer credit for programs of study.

1. Complete the following core of seven courses. (21 units)
   - B A 650 Financial Reporting and Analysis I (3)
   - B A 651 Organizational Behavior (3)
   - B A 652 Statistical Analysis (3)
   - B A 653 Managerial Economics (3)
   - B A 655 Marketing (3)
   - B A 662 Operations and Supply Chain Management (3)
   - B A 665 Financial Management I (3)

   The requirement to complete individual core courses may be waived by the director of graduate business programs if an equivalent course has been completed. Equivalency is determined by course content, institution at which course was taken, grade received, and time since course was taken. Current students are required to enroll in graduate courses and may not satisfy core course requirements by enrolling in undergraduate equivalency courses.

2. Management of Technology Issues in Business Theme (3 units)
   - MIS 688 Information Systems in Organizations (3)
   - MIS 691 Decision Support Systems (3)
### General Information

The College of Business Administration and the Center for Latin American Studies offer a three-year concurrent program study leading to a Master of Business Administration and a Master of Latin American Studies. The primary objective of the concurrent program is to offer preparation in the fields of business administration and Latin American studies for the purpose of providing the knowledge and skills necessary to promote and engage in business relationships within a Latin American historical, cultural, and linguistic milieu, in Latin America or in the United States.

For information, contact the chair of the Latin American Studies Committee or the director of graduate programs in the College of Business Administration.

### Admission to the Degree Curriculum

Since this program combines disparate disciplines, applicants are required to submit GMAT scores and should have substantial academic backgrounds in the humanities and social sciences. Applicants should also have a background in Spanish or Portuguese language and literature. Students in the concurrent degree program are expected to be full time so that all requirements will be satisfied in an acceptable time.

### Advancement to Candidacy

All students must meet the general requirements for advancement to candidacy as described in Part Four of this bulletin. In addition, 1) the student will be required to complete Spanish 302 (or its equivalent), or Portuguese 401 (or its equivalent), and pass an oral and written examination administered by the Department of Spanish and Portuguese Languages and Literatures; 2) all courses in business and Latin American studies must be completed prior to advancement with a minimum grade point average of 3.0 and no grade less than a B– in any core course; 3) have been recommended for advancement by the combined advisory committee; 4) have a thesis proposal approved by the combined faculty advisory committee.

Upon advancement to candidacy, the student will enroll in Management 797 (Research) and B A 799A (Thesis). A thesis (Plan A) incorporating theory, method, and analytic techniques from both disciplines is the culminating experience for the concurrent program leading to the MBA and MA degrees.

### Specific Requirements for the MBA/MA Degree

(Major Code: 49061) (SIMS Code: 992001)

In addition to meeting the requirements for classified graduate standing and the basic requirements for the master's degree as described in Part Four of this bulletin, the student must complete an officially approved course of study consisting of 54-72 units as outlined below.

1. The college expects students entering the Master of Business Administration/MA in Latin American Studies program to be proficient in several areas. These include proficiency in statistics, mathematical skills, basic economics and in the use of personal computers, including spreadsheets and word processing. The students are responsible for insuring that they possess these skills before beginning the program.

2. Complete the following core of seven courses (21 units):
   - B A 650 Financial Reporting and Analysis I (3)
   - B A 651 Organizational Behavior (3)
   - B A 652 Statistical Analysis (3)
   - B A 653 Managerial Economics (3)
   - B A 655 Marketing (3)
   - B A 662 Operations and Supply Chain Management (3)
   - B A 665 Financial Management I (3)

   A maximum of 18 units of core courses may be waived.

3. Complete one course from each of the below listed themes (6 units):
   - **Corporate Responsibility: Legal, Ethical, and Social Issues in Business Theme**
     - ACCTG 681 Seminar in Regulatory and Management Controls (3)
     - FIN 604 Legal Environment for Executives (3)
     - MGT 722 Seminar in Business Ethics and Social Institutions (3)
     - MGT 746 Seminar in Corporate Governance (3)
     - MIS 755 Information Systems Security Management (3)
   - **Management of Technology Issues in Business Theme**
     - MIS 688 Information Systems in Organizations (3)
     - MIS 691 Decision Support Systems (3)

4. Complete 15 units in Business Administration to include:
   - FIN 654 Seminar in International Business Finance (3)
   - MGT 710 Seminar in World Business Environment (3)
   - MGT 723 Seminar in International Strategic Management (3)
   - MGT 731 Seminar in Strategic Management of Technology and Innovation (3)
   - MKTG 769 Seminar in International Marketing (3)

5. Complete 24 units in courses of Latin American content, including the following required courses:
   - LATAM 600 Seminar in Latin American Studies (3)
   - LATAM 601 Seminar on Methodology of Latin American Studies (3)

The remaining 18 units selected from the following list of courses:
   - **Latin American Studies**
     - LATAM 550 Mexican-US Border from a Latin American Perspective (3)
     - LATAM 580 Special Topics* (3)
     - LATAM 696 Experimental Topics* (3)
     - LATAM 795 Latin American Studies Internship (3) Cr/NC
     - LATAM 797 Research (3) Cr/NC/RP

Anthropology

ANTH 520 Ethnographic Field Methods (3)
ANTH 582 Regional Anthropology* (3)
ANTH 583 Topical Anthropology* (3)

Economics

ECON 565 North American Economic Relations (3)
ECON 720 Seminar in Development and Planning* (3)

History

HIST 550 Colonial Mexico (3)
HIST 551 Modern Mexico (3)
HIST 558 Latin America in World Affairs (3)
HIST 640 Directed Readings in Latin American History (3)

Political Science

POL S 564 Political Ecology of Latin America (3)
POL S 566 Political Change in Latin America (3)
POL S 567 Political Systems of Latin America (3)
POL S 568 Mexican Politics (3)
POL S 651 Seminar in Migration and Border Politics (3)
POL S 667 Seminar in Latin American Political Systems (3)

Sociology

SOC 554 United States-Mexico Transborder Populations and Globalization (3)
SOC 740 Seminar in Social Psychology: Sociological Approaches: Immigration (3)

California Western School of Law

Students may take two courses from California Western School of Law with the approval of the Latin American Studies graduate adviser. Students must apply to enroll under the provisions of the affiliation agreement with the California Western School of Law.

* Acceptable when of relevant content; check with the Latin American Studies graduate adviser before enrolling. Students must apply to enroll under the provisions of the affiliation agreement with the California Western School of Law.

6. In addition, the student must complete MGT 797 (Research) and B A 799A (Thesis). The thesis in Business Administration will treat a Latin American related topic and will be supervised by a business faculty with international business expertise and at least one faculty member from the Latin American studies program.

If a student after entering the concurrent MBA/MA program returns to a single degree program, all the requirements for the single degree program must be met.

Advancement to Candidacy

All students must meet the general requirements for advancement to candidacy as described in Part Four of this bulletin. In addition, 1) the student will be required to complete Spanish 302 (or its equivalent), or Portuguese 401 (or its equivalent), and pass an oral and written examination administered by the Department of Spanish and Portuguese Languages and Literature; 2) all core courses in business and Latin American studies must be completed prior to advancement with a minimum grade point average of 3.0 and no grade less than a C in any core course; 3) have been recommended for advancement by the combined advisory committee; 4) have a thesis proposal approved by the combined faculty advisory committee.

Upon advancement to candidacy, the student will enroll in Management 797 (Research) and B A 799A (Thesis). A thesis (Plan A) incorporating theory, method, and analytic techniques from both disciplines is the culminating experience for the concurrent program leading to the MBA and MA degrees.

Courses Acceptable on the Master of Business Administration and the Master of Science Degree Programs (B A)

Refer to Courses and Curricula and Regulations of the Division of Graduate Affairs sections of this bulletin for explanation of the course numbering system, unit or credit hour, prerequisites, and related information.

GRADUATE COURSES

B A 650. Financial Reporting and Analysis I (3)
Prerequisite: Classified graduate standing.
Understanding of accounting procedures and judgments underlying corporate financial statements; ability to read and analyze these statements; make inferences from them about financial health, likelihood of success, and other important attributes of various business entities.

B A 651. Organizational Behavior (3)
Prerequisite: Classified graduate standing.
Study of individuals and groups within an organizational context. Topics include leadership, individual differences, organizational design, group processes and characteristics, organizational processes and practices; and influence of these on individual, group, and organizational effectiveness.

B A 652. Statistical Analysis (3)
Prerequisites: Classified graduate standing and basic statistics. Understanding and applications of statistics for problem solving and managerial decision making.

B A 653. Managerial Economics (3)
Prerequisite: Classified graduate standing.
Microeconomic theory applied to business decision making; optimal resource allocation, market structure and pricing from a business viewpoint. Economics of information.

B A 655. Marketing (3)
Prerequisite: Classified graduate standing.
Role and function of marketing in the organization and society. Planning, implementation, and evaluation of marketing strategies and programs. Not open to students with credit in Marketing 370.

B A 660. Managerial Accounting (3)
Prerequisite: Classified graduate standing.
Design and use of cost systems to establish and enhance an organization’s competitive advantage in a global environment. Decision making, planning, control and business ethics in managerial decision making.

B A 662. Operations and Supply Chain Management (3)
Prerequisite: Classified graduate standing.
Managerial concepts and quantitative methods associated with the design, execution, and management of operations and supply chain systems.

B A 665. Financial Management I (3)
Prerequisites: Business Administration 650 and 652.
Role of finance in firm, financial planning and control, management of working capital, time value of money, valuation, risk analysis, basic capital budgeting, long-term financing, international aspects of financial decisions.

B A 780. Field Studies in Business (1-3) Cr/NC
Prerequisite: Completion of MBA core.
Application of business concepts to real world organizations. Students work under supervision of a faculty member to perform a project utilizing theories and principles from previous business coursework. Maximum credit six units.

B A 795. Integrative Business Analysis (3)
Prerequisites: Advancement to candidacy and completion of MBA core.
Strategic case analysis of business problems and preparation for comprehensive examination for students in M.B.A. program under Plan B. Problem definition analysis and prioritization of solution mechanisms.

B A 799A. Thesis (3) Cr/NC/RP
Prerequisites: An officially appointed thesis committee and advancement to candidacy.
Preparation of a project or thesis for the master’s degree.
BA 799B. Thesis Extension (0) Cr/NC
Prerequisite: Prior registration in Thesis 799A with an assigned grade symbol of RP.
Registration required in any semester or term following assignment of RP in Course 799A in which the student expects to use the facilities and resources of the university; also student must be registered in the course when the completed thesis is granted final approval.

BA 799C. Comprehensive Examination Extension (0) Cr/NC
Prerequisite: Completion or concurrent enrollment in degree program courses.
Registration required of students whose only requirement is completion of the comprehensive examination for the master’s degree. Registration in 799C limited to two semesters.

Courses Acceptable on the Master of Business Administration Degree for Executives (B A)

GRADUATE COURSES

BA 601. Organizational Behavior for Executives (3) (Offered only in Extension)
Role of the manager in designing organizations for effectiveness with emphasis on organizational theory and organizational behavior.

BA 602. Statistics for Business Decisions (3) (Offered only in Extension)
Statistics and production operations management. Data analysis, central tendency and variability, probability, distributions, sample inferences, association analysis. Applications in engineering, manufacturing and service, and an overview of decision theory, queuing, total quality control, and project management.

BA 603. Executive Financial Accounting (2) (Offered only in Extension)
Prerequisite: Admission to M.B.A. for Executives program. Accounting procedures and judgments underlying corporate financial statements; ability to read and analyze these statements; make inferences about financial stability, likelihood of success, and other important attributes of various business entities.

BA 604. Executive Managerial Accounting (2) (Offered only in Extension)
Prerequisite: Admission to M.B.A. for Executives program. Accounting information for internal decision making purposes to include cost measurement, capacity management, activity based costing, activity based management, production costing, quality costing, pricing, CVP analysis, budgeting, performance evaluation, transfer pricing, and compensation.

BA 605. Managerial Marketing (2) (Offered only in Extension)
The marketing function in an organization. Managerial activities of marketing including market analysis, target market selection and design of the organization’s marketing program.

BA 615. Strategic Financial Management (3) (Offered only in Extension)
Provides a framework for financial decision making. Covers relevant modern theory and emphasizes role of finance in corporate strategy. Topics include financial analysis and planning, investment, capital structure and dividend decisions, and valuation and corporate restructuring. Not open to students with credit in Business Administration 665.

BA 616. Competitive Analysis (3) (Offered only in Extension)
Competition in typical unregulated product or service markets. Competitive forces in such markets, and impact of these forces on economic profits, rates of return, and relative market-shares of competing firms. Not open to students with credit in Business Administration 653.

BA 700. Business in the Global Environment (3) (Offered only in Extension)
Evolution of multinational corporations, management of organizations in global environment, and marketing and management implications of competition in international arena.

BA 701. Executive Entrepreneurship (3) (Offered only in Extension)

BA 702. Social Responsibility: Legal and Ethical Environment of Business (3) (Offered only in Extension)
Role of the manager in dealing in a socially responsible and ethical manner with internal and external constituencies.

BA 703. Strategic Management (3) (Offered only in Extension)
Corporate and business level strategic decision making. Topics include industry and environmental analysis, strategy implementation, strategic planning systems. Case descriptions of actual company situations serve as basis for analysis and recommendations.

BA 705. Marketing Strategy (2) (Offered only in Extension)
Development, implementation, and evaluation of marketing strategy and plans. Role of marketing planning, analysis and control; contributions and implications of marketing to corporate strategy. Strategies for attaining competitive advantage. Contemporary marketing planning tools and techniques.

BA 707. Executive Seminar in Negotiations (2) (Offered only in Extension)

BA 709. Seminar in the Global Financial Environment (3) (Offered only in Extension)
Develops understanding of world economy and illustrates impact of financial environment on decision making process of business managers. How corporations respond to changing economic forces and/or historical governmental policies.

BA 710. Executive Leadership (3) (Offered only in Extension)
Theoretical and empirical literature pertaining to study and assessment of leadership skills. Process of organizational change and development.

BA 711. Seminar in Contemporary Challenges (1-5) (Offered only in Extension)
Challenges facing managers of organizations in modern society: organizational, human resources, operational, economic, environmental, political, international, and technological issues. See Class Schedule for specific content. Maximum credit five units applicable to a master’s degree.

BA 790. Directed Readings in Business Administration (3) Cr/NC (Offered only in Extension)
Preparation for the comprehensive examination for students in the M.B.A. for Executives program (Plan B).